Organisation Structure

Internal Audit

Company Secretary

BOARD

Chief Executive
Charles Li

Group Strategy

Chief China Economist's Office
Ba Shusong

Mainland Development
Mao Zhirong

Management Committee (In Alphabetical Order)

- Matthew Chamberlain
- Eva Chau
- Adrian Farnham
- David Graham
- Iain Greig
- Paul Kennedy
- Romnesh Lamba
- Roger Lee
- Richard Leung
- Charles Li (Chairman)
- Li Gang
- Ferheen Mahomed
- Mao Zhirong
- James Proudlock
- Trevor Spanner
- Calvin Tai

Listing & Regulatory Affairs

Chief Regulatory Officer
David Graham

- **Listing** *David Graham*
- **Secretarial Services**
- **Regulatory Compliance**

Chinese Wall

Legal Services

Group General Counsel
Ferheen Mahomed

- **Legal Services**

Commodities

LME
Matthew Chamberlain

- **LME Clear** *Adrian Farnham*
- **Qianhai Mercantile Exchange**

Market Development

Co-heads of Market Development
Romnesh Lamba & Li Gang

- **Equities Product Development**
- **FIC Product Development**
- **Commodities Product Development**
- **Events Management**
- **Client and Marketing Services**
- **China Client and Marketing Services**
- **Project Management**
- **Commodities, Derivatives & LME Marketing**
- **Issuer Services**

Markets

Joint Chief Operating Officer / Head of Markets
Roger Lee

- **Cash Trading**
- **Derivatives Trading**
- **Market Data**
- **Market Surveillance & Monitoring**

Clearing

Joint Chief Operating Officer / Head of Clearing
Calvin Tai

- **Cash & Derivatives Clearing**
- **OTC Clear**
- **COO (Clearing) & Clearing Risk Solutions**
- **FIC & OTC Clearing Risk Management**

Information Technology & Platform Development

Group Chief Information Officer (CIO) / Group Risk Officer
Trevor Spanner

- **Group IT**
- **Platform Development**
- **Enterprise Risk Management**
- **Group Credit & Quantitative Analysis**
- **Mainland Technology Centre**
- **Information Security & Business Continuity**

Deputy Group CIO / Chief Technology Officer HK
Richard Leung

- **Information Technology HK**
- **Operations**
- **Development & Support**

Finance

Group Chief Financial Officer
Paul Kennedy

- **Finance**
- **Corporate Real Estate & Facilities Management**

Corporate Communications

Head of Corporate Communications
Lorraine Chan

- **Chief Communications Officer** *Henry Law*
- **Media Relations**
- **Digital Communications**
- **Corporate Branding & Publications**

Human Resources

Group Head of Human Resources
Eva Chau

- **Reward & HR Services**
- **HR Business Partner**
- **Learning & Development**
- **LME & LME Clear**