

# Supporting the United Nations Sustainable Development Goals

The global sustainability agenda motivates us to maintain an ongoing conversation with different stakeholders and report our progress and plans to address these important goals. The United Nations SDGs, stated within the 2030 Agenda for Sustainable Development, are a call to action to end poverty, protect the planet, and ensure that all people can enjoy peace and prosperity. With an aim of addressing global sustainability issues at a local level, we at HKEX seek to embed relevant SDG-oriented targets into our CSR Strategy and approaches towards Our Markets, Our People, and Our Operations.

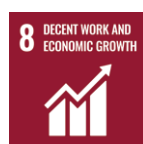
## Our Markets

As an international exchange operator and market regulator, our multi-dimensional role shapes our approach to markets, ensuring that we promote and progress our markets and the communities they support. We regard ourselves as an important catalyst, facilitator, and enabler in shaping effective markets and regulation, and actively engage with stakeholders to create a sustainable market ecosystem.

To advance the sustainable development of our economy, we promote a culture of good corporate governance and ESG management through the upgrade of Listing Rules, ongoing review of corporate governance and ESG disclosure practices of listed issuers, and provision of guidance and training to our listed issuers. In order to support the transition towards a sustainable future and address climate-related issues, we create a platform providing access and transparency on sustainable investment products and sustainable finance-related resources. To encourage innovation and entrepreneurship, we help to build a culture of creativity and technological growth.

### Focus Areas

- Corporate Governance
- ESG
- Sustainable Finance
- Innovation and Entrepreneurship



## Our People

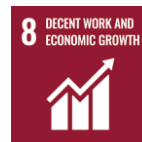
**We are fully aware of our responsibilities towards our employees across the Group, and to the wider community in which we operate. With our Values front and centre, we cultivate a culture that is healthy, diverse, and inclusive, where everyone can be their true self and fulfil their own potential.**

At HKEX, we seek to create and maintain a workplace that values the professional development and personal wellbeing of our employees. We employ a wide range of learning and development approaches to support our team. By continuously reviewing our approach to employee benefits and welfare, we ensure the physical, mental, and financial wellness of our employees and their families.

Through community engagement and philanthropic contribution, we seek to address global challenges at a local level. With the establishment of HKEX Foundation, we address social issues including diversity and inclusion, financial literacy, poverty relief, and environmental sustainability, helping to build an equitable and sustainable society for all.

### Focus Areas

- Talent Development and Wellness
- Diversity and Inclusion
- Financial Literacy
- Philanthropy and Volunteering



## Our Operations

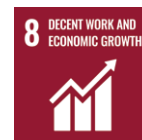
**At HKEX, we know that responsible business practices are the key to our long-term success and resilience. We are committed to adopting the best practices in running our business and setting an example to the wider business community in pursuing operational excellence.**

Going beyond the legal and regulatory requirement, we seek to uphold the highest ethical standards in everything we do, foster confidence in our markets and the services for the sustainable development of the economy.

We seek to adopt and encourage responsible business practices that consider the social and environmental needs of community, both by leading by example and our engagement with employees, business partners, suppliers and other stakeholders. We responsibly manage the environmental impact of our operations.

### Focus Areas

- Business Ethics and Integrity
- Environmental Stewardship
- Supply Chain Sustainability
- Communications and Transparency





## Appendix

# SUSTAINABLE DEVELOPMENT GOALS



- SDG 1:** End poverty in all its forms everywhere
- SDG 2:** End hunger, achieve food security and improved nutrition and promote sustainable agriculture
- SDG 3:** Ensure healthy lives and promote well-being for all at all ages
- SDG 4:** Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
- SDG 5:** Achieve gender equality and empower all women and girls
- SDG 6:** Ensure access to water and sanitation for all
- SDG 7:** Ensure access to affordable, reliable, sustainable and modern energy for all
- SDG 8:** Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
- SDG 9:** Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation
- SDG 10:** Reduce inequality within and among countries
- SDG 11:** Make cities and human settlements inclusive, safe, resilient and sustainable
- SDG 12:** Ensure sustainable consumption and production patterns
- SDG 13:** Take urgent action to combat climate change and its impacts
- SDG 14:** Conserve and sustainably use the oceans, seas and marine resources
- SDG 15:** Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss
- SDG 16:** Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
- SDG 17:** Strengthen the means of implementation and revitalize the global partnership for sustainable development

Please visit the [United Nations Sustainable Development Goals](https://www.un.org/sustainabledevelopment/) website for more details.