Pursuant to Chapter 38 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, the Securities and Futures Commission regulates Hong Kong Exchanges and Clearing Limited in relation to the listing of its shares on The Stock Exchange of Hong Kong Limited. The Securities and Futures Commission takes no responsibility for the contents of this announcement, makes no representation as to its accuracy or completeness, and expressly disclaims any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



(Incorporated in Hong Kong with limited liability) (Stock Code: 388)

Employees' Share Award Scheme

The Board of Hong Kong Exchanges and Clearing Limited ("HKEx" or "Company") has today approved, on the recommendation of the Remuneration Committee, the amendments to the Rules ("Scheme Rules") and Trust Deed ("Trust Deed") in respect of the HKEx Employees' Share Award Scheme ("Scheme"). These amendments include extending the term of the Scheme and the Trust Deed from 13 September 2020 to 31 December 2025 to enable the Company to continue granting Awards under the Scheme as an incentive to attract and retain employees for the Group's development, and provisions to permit vesting of shares in the employees who suffer from permanent disability or who qualify as Good Leavers.

The approved amendments to the Scheme Rules and the Trust Deed take effect on 17 June 2015.

Unless otherwise defined, terms used in this announcement shall have the same meanings as those defined in the Scheme Rules and the Trust Deed, which are available on the HKEx website at <u>www.hkex.com.hk</u>.

By Order of the Board Hong Kong Exchanges and Clearing Limited Joseph Mau Company Secretary

Hong Kong, 17 June 2015

At the date of this announcement, the HKEx Board comprises 12 Independent Non-executive Directors, namely Mr CHOW Chung Kong (Chairman), Mr CHAN Tze Ching, Ignatius, Mr Timothy George FRESHWATER, Ms FUNG Yuen Mei, Anita, Mr Rafael GIL-TIENDA, Mr John Barrie HARRISON, Dr HU Zuliu, Fred, Dr KWOK Chi Piu, Bill, Mr LEE Kwan Ho, Vincent Marshall, Mrs LEUNG KO May Yee, Margaret, Mr John Mackay McCulloch WILLIAMSON and Mr WONG Sai Hung, Oscar, and one Executive Director, Mr LI Xiaojia, Charles, who is also HKEx's Chief Executive.