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香港交易及結算所有限公司
HONG KONG EXCHANGES AND CLEARING LIMITED
(Incorporated in Hong Kong with limited liability)
(Stock Code: 388)

Employees' Share Award Scheme

The Board of Hong Kong Exchanges and Clearing Limited ("HKEX") has today approved the amendments to the Rules ("Scheme Rules") in respect of the HKEX Employees' Share Award Scheme to implement a clawback policy on share awards granted to HKEX's senior executives, aiming to enhance the governance of HKEX's senior executive compensation.

The approved amended Scheme Rules, which are available on the HKEX Group website at www.hkexgroup.com, take effect on 11 November 2020.

By Order of the Board
Hong Kong Exchanges and Clearing Limited
David Fu
Group Company Secretary

Hong Kong, 11 November 2020

As at the date of this announcement, HKEX's Board of Directors comprises 12 Independent Non-executive Directors, namely Mrs Laura May-Lung CHA (Chairman), Mr Apurv BAGRI, Mr CHAN Tze Ching, Ignatius, Mr CHEAH Cheng Hye, Mrs CHOW WOO Mo Fong, Susan, Ms FUNG Yuen Mei, Anita, Mr Rafael GIL-TIENDA, Dr HU Zuli, Fred, Mr HUNG Pi Cheng, Benjamin, Mr LEUNG Pak Hon, Hugo, Mr John Mackay McCulloch WILLIAMSON and Mr YIU Kin Wah, Stephen, and one Executive Director, Mr LI Xiaojia, Charles, who is also the Chief Executive of HKEX.